CORPORATE SOCIAL RESPONSIBILITY POLICY

1. **Purpose**
   To outline CEMENCO's Corporate Social Responsibility commitment and guiding principles for our people as we strive every day to serve our customers and the community in which we operate and meet shareholder expectations. The policy shall guide CEMENCO employees, contractors, customers and other stakeholders engaged in the company's CSR activities.

2. **Scope**
   The policy applies to all CEMENCO stakeholders (shareholders, directors, employees, contractors and the public) engaged in CSR activities defined as per HeidelbergCement policies.

3. **Policy statement**
   CEMENCO exists to serve and deliver value to our customers and shareholders as reflected in our mission and vision statement.

4. **CSR areas of focus are:**
   - **Building, architecture, and Infrastructure:** providing practical help in the for the benefit of society.

   - **Environment, climate, biodiversity:** cooperating with partners in order to preserve and protect environment by promoting climate protection and biological diversity.

   - **Education, training, and culture:** improving children's chances of succeeding in education by promoting the physical, cognitive, linguistic, and socio-emotional development of students. **Promoting culture** helps increase creativity diversity and the quality of life.

   - **Emerging events:** contributing to numerous emerging activities if the budget allows, and if the events are in line with the areas of our CSR strategy.

5. **Eligibility criteria for support**
   We consider requests from organizations that meet the following criteria:
   - Based in the communities in which CEMENCO operates
   - Complement the company's interests and values in accordance to HeidelbergCement Group's values.
   - Focus on one of the critical areas CSR commitment identified by CEMENCO
   - Not-for-profit organization; registered charities, schools, viable registered projects etc.
   - Fill a recognized need and benefit the community at large
   - Promote positive awareness and good will for the community